

A CONVERSATION ON AI & HUMAN RISK

Emerging threats through **AI adoption** and the need for Human Risk Management.

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We added a powerful new capability to **every role** in the organization overnight.

THE QUESTION WE OWE OURSELVES



When's the last time we rolled out a capability this big without a security plan to match?

Now

AI is in every workflow

Copilots, agents, and automations sit alongside the workforce in email, code, sales, support, HR — every department.

New

A new attack surface, on by default

AI tools behave unexpectedly, get misused, and become the bridge between attackers and your systems.

Faster

Moving faster than security can track

Adoption outpaces policy, controls, and the visibility your existing program was built to provide.

Four gaps in how organizations **see and manage** human + AI risk today.

Today's workforce is no longer just human. Employees work alongside AI tools, copilots, and agents that shape decisions, access, and communication every day — and four gaps stand between security teams and that reality.

Gap 01

Visibility

Most organizations can't see how AI is influencing employee behavior, workflows, decisions, or exposure to risk.

Gap 02

Context

Security teams struggle to tell productive AI usage apart from behavior that introduces elevated human and operational risk.

Gap 03

Governance

Policies alone can't keep pace with how employees adopt and interact with AI across the business.

Gap 04

Response

Organizations need adaptive ways to identify, prioritize, and reduce risk across both human behavior and AI-enabled activity.

A modern response: **Predict, Guide, Act** across humans and AI, continuously.

Managing risk in the unified workforce takes more than awareness training or static policy. It takes a continuous, adaptive operating model.

STEP 01

Predict.

Anticipate risk before it lands.

Continuously identify risk signals across behavior, AI usage, access, communication patterns, and emerging threats.

SEE RISK FORMING

STEP 02

Guide.

Help people make safer choices in the moment.

Deliver real-time guidance, adaptive education, and contextual nudges that fit the workflow, without slowing it down.

SHAPE BEHAVIOR

STEP 03

Act.

Reduce risk autonomously, at scale.

Trigger intelligent, automated actions, orchestration, simulations, controls, and adaptive responses — across the workforce.

REACTIVE → AUTONOMOUS

Start with **visibility** . You can't manage what you can't see.

You don't need to solve everything at once. Human Risk Management is the connective tissue between your AI strategy and your security posture — and visibility is where it begins.

ONE THING TO TAKE WITH YOU

- 01 You don't have to solve everything at once — **pick the one gap that's costing you the most.**
- 02 Start with **visibility** across human and AI activity — it's the prerequisite to everything else.
- 03 Treat human risk and AI risk as **one adaptive strategy** , not two separate programs.

From live behavior to **preemptive defense**, in one continuous loop.

